

## **General Qualifications and Specific Gifts for Church Office**

## The general qualifications for each office are:

For members of the Session, Board of Deacons, and Board of Trustees, persons must have been on the active roll for two years or more. For Individually Commissioned Deacons (ICD), persons must have been on the active roll for one year or more.

All officer candidates must be regular in worship attendance, and should be active in at least one ministry in the church. Officers are also expected to pledge and give regularly to the church.

All officer candidates (except ICD's) must be willing and able to commit to attend regular board and committee meetings. And all candidates must be willing to commit to participating in officer training. And all officer candidates (except ICD's) must be willing to attend the annual Officer Retreat in January, as able.

All officer candidates must be willing to demonstrate public support for the church and its ministries.

## The particular gifts for each office are:

**For Elders:** Demonstrated ability in the area of governance; the ability to work in a group setting; the ability to follow through on commitments; the ability to put aside personal agendas and think of the good of the whole; the ability to think strategically and in abstract terms.

**For Board Deacons:** Demonstrated ability to manage others; a commitment to the spiritual well-being of the congregation; the ability to follow through on commitments.

**For Trustees:** Experience in and demonstrated ability to work with investments; the ability to put aside personal agendas and think of the good of the whole; the ability to see the relationship between investments and ministry.

**For Individually Commissioned Deacons:** A heart for serving others; the ability to pray with and for others; the ability to keep quiet and to listen.

